

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Modesto District Office
4206 Technology Drive, Suite 3
Modesto, CA 95356
Phone: (209) 545-7310 Fax: (209) 545-7313

Inspection #: 1492331
Inspection Dates: 09/10/2020 – 03/11/2021
Issuance Date: 03/11/2021
CSHO ID: D0164
Optional Report #: 010-21



Citation and Notification of Penalty

Company Name: Salinas Farm Labor Contractor, Inc.

Establishment DBA:

and its successors

Inspection Site: 1649 Fruit Ave.
Patterson, CA 95363

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR 14300.32(a)(1)

Basic requirement. At the end of each calendar year, you must: (1) Review the Cal-OSHA Form 300 to verify that the entries are complete and accurate, and correct any deficiencies identified.

Prior to and during the course of the inspection, including, but not limited to, on September 10, 2020, the employer failed to effectively review their 2017, 2018, and 2019 Cal-OSHA Form 300 to verify that the entries were complete and accurate, and correct any deficiencies identified.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$375.00

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3203 (a)(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard: (A) When observed or discovered; and, (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards

Prior to and during the course of the Division's inspection, including, but not limited to on September 10, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) in the following instance: the employer failed to effectively implement methods or procedures to correct unhealthy conditions, work practices, or work procedures related to the hazard of employee exposure to SARS-COV-2, the virus that causes COVID-19. Employer failed to ensure that the employees wore face masks, maintained a physical distance from coworkers of at least six feet in all directions, or utilized effective means of protecting employees from the hazard of exposure to SARS-COV-2 while preparing a field for turf grass planting.

Or, in the alternative,

T8 CCR 5141(a), Control of Harmful Exposure to Employees.

(a) Engineering Controls, Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the Division's inspection, including, but not limited to on September 10, 2020, the employer failed to prevent harmful exposure of its employees to infectious or potentially infectious airborne droplets by ensuring the use of engineering controls to prevent the spread of SARS-COV-2, the virus that causes COVID-19, including, but not limited to the use of face coverings or other equally effective engineering controls to limit the release of infectious droplets into the air when employees are breathing, speaking, coughing or sneezing while preparing a field for turf grass planting.

Date By Which Violation Must be Abated:

March 23, 2021

Proposed Penalty:

\$3375.00

Eddie Miranda
Compliance Officer / District Manager